

It Takes Two to Tango: Rethinking Resistiveness to Care



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Learning Objectives

By the end of the workshop, the learner will be able to:

- Explain how the terminology we use can influence the outcomes of care
- List care-recipient risk factors that predict responsive behaviors during care
- Describe caregiver contributions to responsive behaviors
- Use a “hand model” of the brain to understand the role of fight-flight reactions in responsive behaviors during care
- Use techniques drawn from the “Mindfulness” literature to improve the outcomes of challenging care interactions



Acknowledgements

- Thanks to my team-mates at Parkview for their passion and creativity in providing person-centered hands-on care to elders living with dementia and for their willingness to share their ideas and experiences with me.
- Thanks to Kimberley Smith – our Clinical Coordinator at Parkview and my partner in crime in putting these thoughts together





Disclaimers and Disclosures

- The descriptions of theoretical neurobiological contributions to responsive behaviors during care in this presentation are:
 - Gross oversimplifications of a complex issue
 - Drawn from **interpersonal neurobiology and mindfulness** literature which has had very little exploration in this population
 - Designed to move forward our conversations & research regarding complex care interactions.
- No financial conflicts to report.

Language and Care

Why does it matter?



Meet Brenda “the terrible...”

- What do you hear most clearly in the language?
- How do you think this may influence the care she receives where she is, and in any new place she moves to?



Meet Brenda the person....

- What do you hear differently?
- How might that make a difference to meeting Barbara when she arrives?



Why I don't like the term "resistiveness to care"

- Implies the problem lies with the person living with dementia
- Implies they need to change and that they can.
- Does little to create empathy for the individual
- Creates fear and derision amongst staff
- Does very little to create understanding of the unmet needs of the situation
- The term itself can have some powerfully negative cumulative effects...

Why terminology matters

From interpersonal neurobiology -

- Words influence my thoughts
- Thoughts influence feelings
- Together –
 - These influence my brain
 - These influence my behaviour.



- *Our brains are wired to physically change based on what and how we think about things.*



- “Neurons that fire together wire together”

- Donald Hebb

...So the more negatively we think about something, the more negatively our brain becomes programmed to think...it *hardwires* more negatively.





Why terminology matters

- Recurrent negative thoughts :
 - Reinforce and grow my negative thought patterns
 - Reinforce my negative feelings
 - Reinforce my negative associations with the term “Resistiveness-to-Care” and the people associated with it
 - Reinforce my sense of learned helplessness

- Your brain is like velcro for negative experiences and teflon for positive ones.

- Rick Hanson PHD
Buddha's Brain



...Misery loves company....

- Negative team conversations reinforce negative connotations to terms and lead to care that is often less successful –
 - Losing the person in the task
 - Adding more and more staff to make it safe
 - Doing care quickly to get it over with
 - Recurrent negative thought patterns and conversations in teams contribute to *negative cultures of care....*





How can terminology be helpful?

- We need terminology that
 - fosters **curiosity**
 - helps us to have **compassion** for the person who is overwhelmed by care interactions
 - **encourages us** that we *can* get to safe comfortable care.

I think I can I think I can



The toy clown jumped aboard and all the dolls and the toy animals began to smile and cheer. Puff, puff, chug, chug, went the Little Blue Engine.

- Whether you think you can or think you can't, you're right.
 - Henry Ford



Alternatives to the term “Resistiveness-to-Care?”

- Overwhelmed by care interactions
- Self-protective behaviour
- Challenging care interactions
- Objective descriptions of the behaviours that are seen during care.
- Responsive behaviour
- Others?



Reminder - Behaviour is communication...

- “Every message, regardless of form or content, is an expression of a need.”
 - Marshall Rosenberg NVC
- “All behaviour communicates unmet need”.
 - Need-Driven Dementia Compromised Behaviour Model
 - Whall & Kolanowski 2004



Being overwhelmed by care interactions:

- Is the result of a complex set of unmet needs.
- These needs can range from the most biological (pain, infection, meds etc) to the most psychological (safety, security, attachment).



Assessment - PIECES

P = Physical Issues, Pharmacological Issues

I = Intellectual (Dementia/Delirium)

E = Emotional & Psychiatric Issues

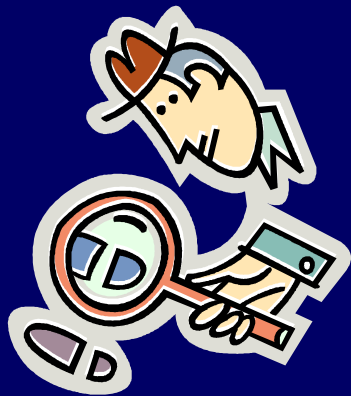
C = Capabilities – ADL/IADL

E = Environment (Physical and Interpersonal)

S = Social – Life Story, Personality, Social
Network



- *“We need to be a good detective rather than a good judge”*
 - Teepa Snow



- For today's discussion, we will focus on what's going on in:
 - I – Intellectual function
 - E – Emotional realm
 - E – Environment – Interpersonal
 - S – Social Factors – Life experiences

.....for the person living with dementia & the caregiver in the moments of care



Breaking down the Tango of Care into its component steps

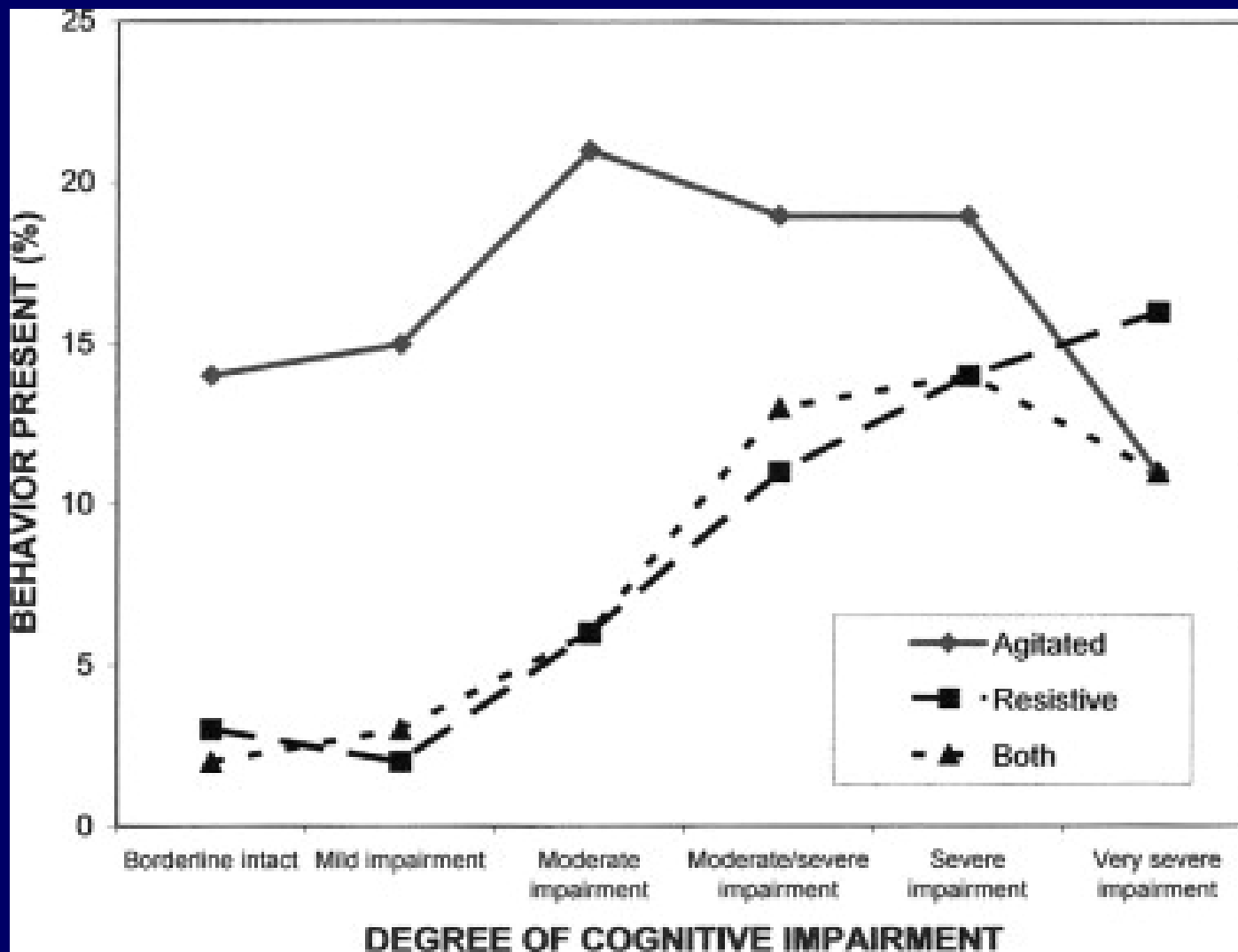
- What's going on for the person with dementia?
- What's going on for the caregiver?



Identifying the Risks in Care Interactions: Person Living with Dementia

- Form of Dementia – FTD highest risk
- Stage of Dementia*
- Communication abilities
 - Expressive aphasia
 - Receptive aphasia
- Premorbid personality style
 - Irritability, negativism
 - Need for independence
 - Narcissism
 - Antisocial Personality style
 - Racism
- Traumatic Life Experiences – sexual or physical, or emotional abuse
- Premorbid interest in contact sports – eg. Boxing





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Identifying the Risk Factors in Care Interactions: Caregiver

- Inadequate Training
- Work-related issues
 - Lack of experience and confidence
 - Lack of collegial/organizational support
 - Organizational Philosophy of care – Task Focused Care
 - Staffing issues
- Physical Illness – Pain issues
- Depression, Anxiety Disorder, PTSD
- Attitudinal/Personality
 - Negativity, irritability, anger management issues
 - Dislike for work or feeling trapped in work setting
 - Tendency toward use of Elder Speak
 - Energy mismatch

Caregiver Risk Factors

-Anything that prevents the caregiver from being truly present during the interaction.....



The “Brains” Behind the Operation



Turning to the brain.....

- Hand-Model of the Triune Brain
 - Primitive to Recent Development
 - **The Lizard Brain – Brainstem & Midbrain**
 - Messages in and out from the body, states of arousal, **fight-flight-freeze**
 - **The Mouse Brain – Limbic Area**
 - Emotion, memory, **evaluation – good/bad, safe/unsafe, stress responses, fear response (ALARM BELL)**
 - **The Monkey Brain – Cortex**
 - Planning, Perceptions of Outer world, Tracking/planning location & movement
 - **Prefrontal Cortex – Attention, Pause before acting, Insight, Empathy, Moral Behavior – the great integrator**

Mindsight 2012 – Daniel Siegel MD
Just One Thing – Rick Hanson PhD

In the healthy brain -

- The intact cortex – particularly the **prefrontal cortex (L>R)**, modulates the alarms of the lower parts of the brain.
- The intact cortex can *evaluate* safety & use language to alter the course of another's behaviour.



What happens in the brain with dementia?

- In people with degenerative dementias affecting the cortex or subcortical pathways, **the controls over the amygdalae and the brain stem are impaired.**
- The **amygdalae** firing “unsafe” messages goes unmodulated by the cortex
- The unmodulated amygdalae firing activates the fight-flight response....

....and the person with dementia can react self-protectively/aggressively with what appears to be little provocation.



So – from a *neurobiological perspective*, what does the person with dementia need during care?

- He or she needs to receive messages that will reassure the amygdalae that he or she is safe and secure
- Messages that there is no need to activate a fight-flight response



Yes....it's on us

- The person with dementia's brain is broken
- Expecting them to change volitionally is unrealistic
- It's on us to
 - Learn to read the PLWD's communications to us
 - Shift our language and our approach, thereby enabling the elder to feel safe and secure, and to work with us.



Neurobiology of the Caregiver's Brain

- Amygdalae constantly assessing – SAFE/NOT SAFE, good/not good
- Engaging the Left prefrontal cortex
 - Setting the intention - planning
 - Attention & Awareness
 - To the Person's needs
 - To their own needs
 - Attending to the Amygdalae firing
 - Acting on the messaging of the other – STOP and GO



So....what are the rules of engagement for care...

- If you insist.....they will resist!
- If you keep insisting....they will resist more!
- If you repeatedly insist....they will resist earlier and earlier in the interaction.

- Teepa Snow



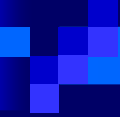
So what is the goal of each care interaction?

- To prevent firing of the fight-flight response of the person living with dementia (and the caregiver)



How is that achieved?

- **Activating as much positive emotion as possible for the PLWD**
 - Connect on a social level before care
 - Compassionate connections
- **Keeping the PLWD's amygdala from sensing danger***
- **Preventing amygdalae from needing to activate fight or flight response**
 - Learning and reading the signs of early signs of fear in the PLWD
 - Responding to the early signs of fear



What triggers the amygdalae that a care interaction is unsafe or not good?

- Verbal miscommunication

- Too little explanation
- Too much explanation
- Missing receptive aphasia
- Elderspeak words

- Affective Tone

- Power differential

- CG body language that says “I don’t want to be here”.

What triggers the amygdalae that a care interaction is unsafe or not good?

- Outpacing
- The “crowd” factor – “less is usually more”
- Situations reactivating traumatic memories
- Other



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How does responsive behaviour get worse over time if we continually push through the fear response?

- Recall:

- “Neurons that fire together, wire together”
- The brain is velcro for the negative...



Recall: The brain is like velcro for the negative...

- Negative interactions: more powerful than positive
- Negative stimuli get more attention and processing.
- We generally learn faster from pain than pleasure.
- Easy to create learned helplessness, hard to undo
- Negative experiences sift into implicit memory (which remains intact longer than explicit memory in cortical dementia).

■ Rick Hanson PhD



How does it get worse?

- If caregivers push through care repeatedly in a triggering way – this increases amygdalae alarm bells ringing, strengthening that wiring (***emotional conditioning***)
- Amygdala and ‘fight-flight-freeze’ fire with less and less trigger
 - Fear becomes more generalized
 - Fear of caregivers entering personal space for other reasons
 - Fear of entering room where care is given (bathroom, bedroom)



So What Are the Answers?

■ Our work is to –

- enter caregiving interactions in a mindful way
- read the early signs that the interaction is becoming stressful and respond early
- avoid strengthening/conditioning the negative stressful response
- gradually extinguish the fear response where it has become conditioned

Preparing for a successful care interaction

- Learning from the “Mindfulness” literature
 - Mindfulness is:
 - Paying attention
 - In the present moment
 - Without judgment

Jon Kabat-Zinn



Preparing for the interaction

- Before entering a person's space
 - STOP, take a deep breath, form a positive intention for the interaction, and ask yourself:
 - Who am I going to meet?
 - Am I aware of the person's care plan?
 - Is this a good time for me?
 - Is this a good time for the person?
 - Do I have who and what I need to provide care?



In the room...

- Activate your pre-frontal cortex (attention & pausing)
- Connect relationally before any care.
- Avoid elderspeak
- Take the emotional temperature as you go.
- Slow the care down
- Language – a helper or a harmer?
- Time out! (S.T.O.P when you need to...)
- I'm sorry....

S.T.O.P – Sue Bauer-Wu

- S Stop
- T Take 3 deep breaths
- O Observe and noticing what is going on for you right now (thoughts, body sensations)
- P Proceed with kindness for yourself and others

5 types of “I’m sorry”

- I’m sorry I made you feel _____.
- I’m sorry – I was just trying to help.
- I’m sorry – I didn’t mean to treat you like a child.
- I’m sorry – this is hard.
- I’m sorry – you’re right.
 - Teepa Snow



Following the care interaction...

- Catch the learnings
- Record the learnings
- Communicate the learnings
- Model the learnings



Assessing the Role of Medication

- Look for the Obvious
 - Depression
 - Psychosis
- Nothing obvious to 'treat'?
 - **Caught early and no major distress/danger:**
 - Revise plan and hold off on medications
 - **If behaviour dangerous or distressing – look at short term intervention:**
 - Identify primary affect of care
 - Anxiety – Benzodiazepine pre care (short term), Trazodone+/- SSRI
 - Anger – Antipsychotic
 - Disinhibition – SSRI + antipsychotic
- Pre-care medication may be helpful until deconditioning of fear response achieved.
- Short term use only....and NOT done instead of shifting the approach to care.

Summary Slide....

- Language matters to the outcome
- Recognize the red flags
- The “handy” brain model – goes everywhere you do 😊
- The brain’s subcortical warning systems are less modulated in the person living with dementia
- Assess & revise your approach early
- We cause emotional conditioning when we trigger self-protective responses over and over
- A mindful approach to caregiving makes a difference to both care partners.





NEVER GIVE UP

"Obstacles don't have to stop you. If you run into a wall, don't turn around and give up. Figure out how to climb it, go through it, or work around it."

- Michael Jordan